

2025 Open Enrollment Benefit Incentive Overview

Timeline:

In order to receive the incentive, the wellness activities must be completed by the end of the open enrollment period, which takes place in November 2024 (exact dates TBD).

We encourage early participation to ensure all necessary steps are completed on time.

Incentives:

For employees participating in Wilkes medical insurance plans:

An additional annualized incentive of \$250 HSA deposit for single coverage, or

An additional annualized incentive of \$500 HSA deposit for all other coverage levels

An equivalent reduction to your medical benefit payroll contributions (should you choose the PPO \$400 plan)

For employees opting out of Wilkes medical insurance plan:

Full-time benefit-eligible employees who do not enroll in one of the university's medical plans will receive \$100.00 per month (\$50.00 paid twice each month) provided they show proof of alternative medical coverage **AND** complete the required wellness incentive activities.

How to Participate:

Go to connectcare3wellness.com and register your account. Please use the Employer Code: 1799. You may also download the ConnectCare3 app at either the Apple or Google Play stores. (Please see attached for instructions).

To Confirm You Have Successfully Completed the Incentive

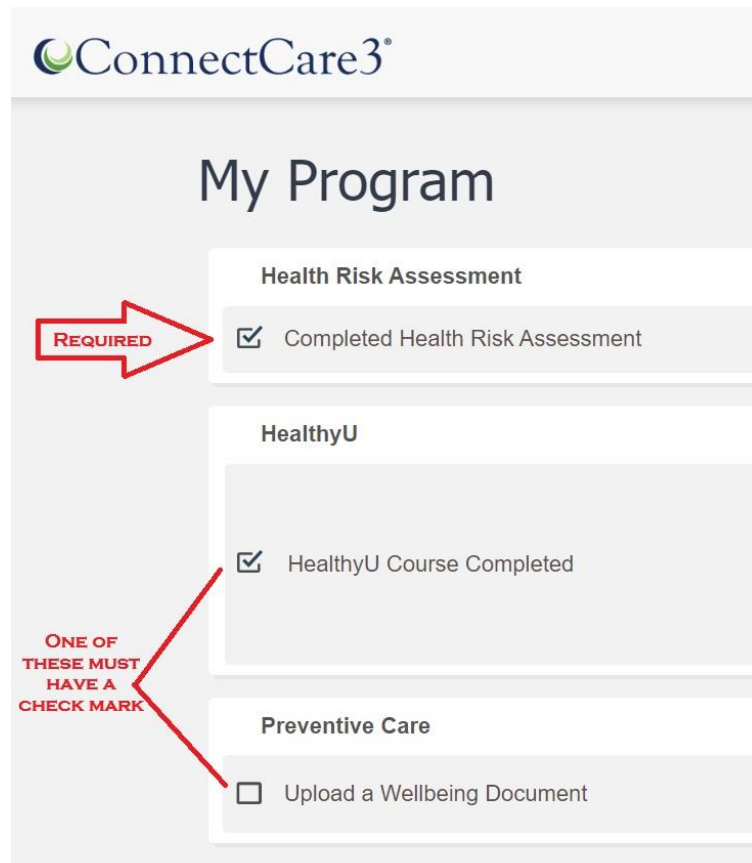
Log into your ConnectCare3 account

On the Home Page, scroll down to "My Program"

If you see two check marks as listed below, you have successfully completed the program

Completed Health Risk Assessment **and**

HealthyU Course Complete **or** Wellbeing Document Complete



Additional Support:

If you have any questions or need assistance throughout the process, please feel free to reach out to Kathy Malcom, HR Benefits Manager or LynnMarie Shedlock, HR Manager, Employee Relations and Development.